

Thomas County Board of Commissioners
Organizational Meeting
January 6, 2026

The Thomas County Board of Commissioners convened in open and public session at 8:15 a.m., in the Commissioners meeting room of the Thomas County Courthouse, Thedford, NE. Members present were Pam Moody, Charles Daly and Lewis Herbaugh. Also present were board secretary/County Clerk Lorissa Hartman, County Treasurer Andrea Thomas, road personnel Doug Heavican and Keith Hartman, County Weed Superintendent Rich Cook, and County Highway Superintendent Lloyd Smith.

Chair Moody stated open meeting guidelines are posted as required by law and copies are available, if requested.

Notice of meeting was given by publication in the Thomas County Herald on December 25, 2025.

Motion made by Herbaugh and second by Daly to adopt the January 6, 2026 organizational meeting agenda. Roll call vote: Ayes – Daly, Moody, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to elect Pam Moody as the 2026 Chairman. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Herbaugh and second by Moody to elect Charles Daly as the 2026 Vice Chairman. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to set the following meeting dates as the 1st & 3rd Tuesday with the exception of Tuesday June 16th meeting to be held on Monday June 15th due to County Clerk's workshop schedule; with the meetings to begin at 8:30 a.m. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to set the following deadlines for meetings:
Notice in the paper – 10 days prior to the meeting
Claims to be turned into the County Clerk's office by the Friday before the meeting.
Roll call vote: Ayes – Daly, Moody, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Moody to set the 2026 observed holiday dates as:
Martin Luther King, Jr Day – January 19th, President's Day – February 16th, Good Friday – April 3rd, Arbor Day – April 24th, Memorial Day – May 25th, Juneteenth Day – June 19th, Independence Day observed – July 3rd, Labor Day – September 7th, Columbus Day – October 12th, Veterans' Day – November 11th, Thanksgiving Day and the Friday after – November 26th & 27th, Christmas Day – December 25th, New Year's Day – January 1, 2027 **or any holiday designated by the Nebraska Governor and/or President of the United States providing no court or board meetings are scheduled on said days.
Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Moody to designate the Thomas County Herald as the official news publication for Thomas County. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Moody and second by Daly to designate the www.thomascountyne.gov as the official website of Thomas County. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to approve Resolution #2026-01, designating Security First Bank as a county depository. Roll call vote: Ayes – Daly, Moody, Herbaugh. Nays – none. Motion carried.

Motion made by Moody and second by Daly to approve Resolution #2026-02, authorizing the Thomas County Treasurer to invest funds. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to approve Resolution #2026-03, designating Western Nebraska Bank as a county depository. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to approve Resolution #2026-04, designating NFIT, Union Bank & Trust as a county depository. Roll call vote: Ayes – Daly, Herbaugh, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to appoint Rich Cook as the Thomas County Weed Superintendent for 2026. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Moody and second by Daly to appoint Joseph Smith as the Thomas County Emergency Director for 2026. Roll call vote: Ayes – Daly, Moody, Herbaugh. Nays – none. Motion carried.

Motion made by Herbaugh and second by Daly to appoint John Copland as the Thomas County Highway Superintendent for 2026. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Moody and second by Daly to appoint Lorissa Hartman as the Thomas County Zoning Administrator for 2026. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to appoint Rich Cook as the Thomas County Veterans Service officer for 2026. Roll call vote: Ayes – Daly, Moody, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to retain the following committee appointments:

Region II – Pam Moody

West Central District Health Department – Charles Daly and Ronda Haumann

West Central Area on Aging – Pam Moody

Region 26 – Joseph Smith

Lexington Solid Waste – Lewis Herbaugh

West Central Development District – Charles Daly

Sandhills R C & D – Pam Moody

Thomas County Safety Committee – Lewis Herbaugh

Thomas County Planning Commission liaison – Pam Moody

Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

No public comment.

Chair Moody adjourned the meeting at 8:36 a.m.

Thomas County Board of Commissioners

Attest:

Pamela S. Moody, Chair

Lorissa Hartman, Thomas County Clerk

Thomas County Board of Commissioners
Regular Meeting
January 6, 2026

The Thomas County Board of Commissioners convened in open and public session at 8:36 a.m., immediately after the conclusion of the organizational meeting, in the Commissioners meeting room of the Thomas County Courthouse, Thedford, NE. Members present were Pam Moody, Charles Daly and Lewis Herbaugh. Also present were board secretary/County Clerk Lorissa Hartman, County Treasurer Andrea Thomas, road employees Doug Heavican and Keith Hartman, Thomas County Weed Superintendent Rich Cook, Lloyd Smith, County Attorney Kurt Arganbright, County Sheriff Joseph Smith and Bob Broweleit-Thomas County Visitors Committee member.

Chair Moody stated open meeting guidelines are posted as required by law and copies are available, if requested.

Notice of meeting was given by publication in the Thomas County Herald on December 25, 2025.

Motion made by Herbaugh and second by Daly to adopt the regular meeting agenda. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Herbaugh and second by Daly to approve the December 16, 2025 regular meeting minutes as published in the Thomas County Herald on December 25, 2025. Roll call vote: Ayes – Daly, Herbaugh, Moody. Nays – none. Motion carried.

Road discussion:

Chair Moody thanked Lloyd Smith for the many, many years of service to Thomas County as the County Highway Superintendent. He will continue to serve Thomas County as our County Surveyor through 2026.

Road signage along West North Loup was discussed.

Security Camera system for the shop was discussed. Applied Connective will be preparing a quote to update the existing system.

Discussion was held in preparing the water tank to be used for road work this spring. Discussion was held on valve systems.

Road material from Dust Pods sold by Grainger was discussed.

Discussion on purchasing a salt/gravel spreader was held.

Correspondence presented. No action taken.

Motion made by Moody and second by Herbaugh to pay payroll & claims as presented. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

GENERAL FUND-

AFLAC	INSURANCE	205.93
AFLAC INC	INSURANCE	40.88
AMERITAS	RETIREMENT	2800.71

APPLIED CONNECTIVE TECHNOLOGIES	SERVICES	1110.08
ARGANBRIGHT LAW OFFICE	ADMIN SERVICES	5231
BLUE CROSS AND BLUE SHIELD	INSURANCE	9195.61
COLONIAL LIFE & ACCIDENT INS CO	INSURANCE	107.42
COMFORT INN	LODGING	1624.35
CONSOLIDATED COMPANIES INC	PHONE	429.20
CREATIVE PRINTERS, INC.	PUBLISHING	375.58
CUSTER PUBLIC POWER DISTRICT	UTILITIES	434.23
DEWROCK PEST CONTROL LLC	SERVICES	50.00
EAKES OFFICE SOLUTIONS	SUPPLIES	305.61
LORISSA HARTMAN	MILEAGE	189.00
MIPS INC	SERVICES	1532.51
NE CLERKS OF DISTRICT COURT ASSOC	2026 DUES	50.00
NEBRASKA COUNTY ASSESSORS ASSOC	2026 DUES	100.00
NEBRASKA DEPT OF REVENUE	STATE TAXES	1077.42
SANDHILL OIL COMPANY INC	FUEL	303.66
SECURITY FIRST BANK	FEDERAL TAXES	7630.25
STRYKER SALES, LLC	SUPPLIES	196.35
THOMAS CO CLERK PETTY CASH	POSTAGE	23.80
THOMAS CO TREASURER	BOOKMOBILE	1177.47
THOMAS COUNTY ATTORNEY	CELL PHONE	450.00
ANDREA THOMAS	MILEAGE	189.00
U S BANK	SUPPLIES	186.48
VILLAGE OF THEDFORD	UTILITIES	448.68
VISION CARE DIRECT	INSURANCE	4.66
VISION SERVICE PLAN (IC)	INSURANCE	48.24
SALARIES		28195.53

ROAD-

AFLAC INC	INSURANCE	40.88
AMERITAS	RETIREMENT	1030.87
BLUE CROSS AND BLUE SHIELD	INSURANCE	1541.67
BOMGAARS SUPPLY, INC	SUPPLIES	149.97
CUSTER PUBLIC POWER DISTRICT	UTILITIES	98.56
KOHLER TRAILER SALES, INC	SUPPLIES	124.90
NEBRASKA DEPT OF REVENUE	STATE TAXES	475.37
NEBRASKALAND TIRE CO	GRADER TIRES	7212.00
NIOBRARA VALLEY CONSULTANTS LLC	SERVICES	2461.20
SANDHILL OIL COMPANY INC	FUEL	3018.93
SECURITY FIRST BANK	FEDERAL TAXES	3056.49
THOMAS COUNTY AIRPORT AUTHORITY	2026 LEASE	111.00
TRIPLE G REDIMIX, LLC	MATERIAL	867.80
VILLAGE OF THEDFORD	UTILITIES	168.72
SALARIES		10519.92

EXTENSION FUND-

AMERITAS	RETIREMENT	330.63
CONSOLIDATED COMPANIES INC	PHONE	232.02
EAKES OFFICE SOLUTIONS	SUPPLIES	79.96
GATEWAY MOTORS, INC.	SERVICES	111.76
GRANT COUNTY NEWS	PUBLISHING	6.80
HOMETOWN LEASING	COPIER LEASE	177.98
NEBRASKA DEPT OF REVENUE	STATE TAXES	213.55
DONNA J REYNOLDS	BQA TRAN MEAL	92.00
SANDHILL OIL COMPANY INC	FUEL	173.07
SECURITY FIRST BANK	FEDERAL TAXES	1230.76
SALARIES		4800.25

PRESERVATION & MODERNIZATION FUND-

MIPS INC	SERVICES	115.92
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LIBRARY FUND-

AMERITAS	RETIREMENT	232.62
APPLIED CONNECTIVE TECHNOLOGIES	SERVICES	207.50

COLONIAL LIFE & ACCIDENT INS CO	INSURANCE	150.14
CONSOLIDATED COMPANIES INC	PHONE	113.33
CUSTER PUBLIC POWER DISTRICT	UTILITIES	128.40
NEBRASKA DEPT OF REVENUE	STATE TAXES	81.96
SECURITY FIRST BANK	FEDERAL TAXES	411.57
VILLAGE OF THEDFORD	UTILITIES	168.72
SALARIES		1493.84

BOOKMOBILE FUND-

AMERITAS	RETIREMENT	8.44
APPLIED CONNECTIVE TECHNOLOGIES	SERVICES	88.00
NEBRASKA DEPT OF REVENUE	STATE TAXES	5.87
SANDHILL OIL COMPANY INC	FUEL	58.79
SECURITY FIRST BANK	FEDERAL TAXES	89.52
SALARIES		530.99

Office reports:

Clerk presented the office fee report for the month of December collections.

Clerk reported receiving a phone call Monday January 5th about the need to update a lease that we have currently with Call's Garage. The County Attorney will prepare the new lease for the new owners to sign and the County Board will approve/sign the new lease on the January 20th meeting.

Treasurer presented her semi-annual financial report to the board. She also prepared a history of fund balances for the board to consider for upcoming salary discussion.

Sheriff office quarterly fee report was presented to the board.

Motion made by Herbaugh and second by Moody to approve/accept office-fee reports. Roll call vote: Ayes – Daly, Herbaugh, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to approve Resolution #2026-05, setting the 2027-2030 Elected Officials salaries. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Bob Broweleit, Thomas County Visitors Committee member was present to answer questions about the S & B Fencing claim that was submitted.

After discussion with the County Attorney the claim was tabled until an easement can be established with the landowner.

Rich Cook, Thomas County Weed Superintendent presented the annual weed report to the board for review and acceptance.

Motion made by Daly and second by Herbaugh to approve the Annual Weed report. Roll call vote: Ayes – Herbaugh, Daly, Moody. Nays – none. Motion carried.

Motion made by Daly and second by Moody to accept the resignation of Tom Witt from the Thomas County Visitors Committee. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

Motion made by Daly and second by Herbaugh to appoint Jennifer Norwood to the Thomas County Visitors Committee. Roll call vote: Ayes – Moody, Daly, Herbaugh. Nays – none. Motion carried.

No public comment.

Chair Moody adjourned the meeting at 11:39 a.m.

The next meeting of the Thomas County Board of Commissioners will be held on Tuesday, January 20, 2026 at 8:30 a.m., in the Commissioners meeting room of the Thomas County Courthouse, Thedford, NE. An agenda will be kept continually current and available for public inspection in the office of the Thomas County Clerk during regular business hours. Additions to the agenda may be made up to 24 hours before the meeting.

Thomas County Board of Commissioners

Attest:

Pamela S. Moody, Chair

Lorissa Hartman, County Clerk